

SHRI Annual Convention 2006

Speakers and Panel Members

Mr David Ang, MSHRI

Executive Director, Singapore Human Resources Institute (SHRI)

Dr Rohith Gerald Delikhan

Director of Swiss Management Forum & Lecturer at SMU

Mr Tony Frost

CEO, World Wide Fund for Nature

Mdm Ho Geok Choo, MSHRI

President, Asia Pacific Federation of Human Resource Management (APFHRM)
President, SHRI

Prof Alan Nankervis

School of Business, Curtin University of Technology

Team Building Asia

SHL

Prof Wee Chow Hou

Management & Organisation, Nanyang Business School

Mdm Jenny Wong

Senior Vice President, United Overseas Bank

29 May 2006, Monday | 9:00am to 5:00pm

Meritus Mandarin Singapore,

333 Orchard Road,

Mandarin Court C & D,

Grand Tower, 4th Floor

Strategy



Business
Partners



New Image



Sponsored by:

Making HR a Strategic Business Partner

HR has a new image!

It is no longer an administrative function. It now plays a strategic role, as an innovator and facilitator.

Many organisations have begun to recognise the importance of HR for business success. Akin to a business partner, HR impacts on a company's bottomline and business growth. However, in many cases, the transformation of the HR function takes place with little thought as to how to best establish this new role, how to better review systems, and how to effectively manage individuals in order for the new HR concept to succeed. Important questions have to be asked, brainstormed and solved: How can HR then become a strategic and business partner? How do HR play its strategic role to be in line with the 'business-oriented' mindset? What does it mean to be strategic?

Overview

The SHRI Annual Convention 2006 provides the platform for exchange, learning, and sharing among business leaders and HR professionals. It will address current HR issues and challenges that organisations and HR practitioners face. One of the key concerns among HR and business leaders is the making of HR as a strategic business partner.

The focus of the Convention will be on turning HR into a strategic role, and how to make organisations realise the importance of sound HR practices for business success. In today's increasingly complex business environment, more and more business and organisational leaders are recognising employees as true capital; the investment that drives business returns. It is, thus, even more crucial for the HR function to ensure that human capital provides the returns to business through sound HR practices and advice.

SHRI Annual Convention 2006, held in conjunction with the 11th World HR Congress Singapore 2006, enables delegates to explore and discover the future of HR, the breakthroughs and internal transformations, as well as provide immense opportunities for learning, sharing and exchanging of thoughts.

Key Highlights

- The Heart and Mind of Human Resource Management Perspectives from Sun Zi Bingfa
- People and HR Strategy – a film by International Management Film Festival
- Human Resource Management: Strategic and Processes
- Importance of People in HR Strategy
- Building Teams and Bonding amongst HR
- Engage in interactive discussions & sharing with HR and Business Leaders
 - What I want HR to do for me – Adding Value to Business?
 - What HR Really do as a Business Partner?

Hurry! Secure your Seat today!

Who Should Attend?

HR Professionals, Managing Directors, Vice Presidents, Senior Vice Presidents, Managers and Directors (private and government sectors)

For more information on the Congress and Pre and Post Congress Package, visit www.hrcongress2006.com



Time	Programme
9.00am	Opening Address Mdm Ho Geok Choo President, Asia Pacific Federation of HRM President of Singapore Human Resources Institute Vice President HR, SIAEC
9.15am	Human Resource Management: Strategies and Processes Prof Alan Nankervis Curtin University of Technology
10.15am	Tea Break
11:30am	People and HR Strategy – Build to Last A Film by the International Management Film Festival
11.45am	The Heart and Mind of Human Resource Management Perspectives from Sun Zi Bingfa Prof Wee Chow Hou Professor of Strategy, Management & Organisation, Nanyang Business School
12.45pm	Lunch
1.45pm	Building Teams and Bonding amongst HR By Team Building Asia
2.30pm	Importance of People in HR Strategy Mr Tony Frost CEO, World Wide Fund for Nature
3.30pm	Tea Break
4.00pm	Elevating HR: A Strategic Partnership to measure performance SHL
5:00pm	Panel Discussion & Sharing with HR and Business Leaders What I want HR to do for me - Adding Value to Business? What HR Really do as a Business Partner? Mr David Ang, Executive Director, SHRI Prof Alan Nankervis, Curtin University of Technology Mr Tony Frost, CEO, World Wide Fund for Nature Mdm Jenny Wong, Senior Vice President, United Overseas Bank Dr Rohith Gerald Delikhan, Director, Swiss Management Forum
5.30pm	End of SHRI Annual Convention 2006

Pre and Post Congress Workshops

29 May 2006, Monday @
Meritus Mandarin Singapore (Orchard)

Workshop A: (9am - 5pm)

Topic: Identifying, Developing and Retaining Our Best People
Speaker: **Mr Dana Rahbar Daniels**
Managing Director, Performance Consulting International (PCI)

Workshop B: (9am - 5pm)

Topic: Empowering through Team
Speaker: **Dr Bill Flexner**
Co-Founder and Emeritus Partner Option Technologies Interactive, LLC

Workshop C: (2pm - 5pm)

Topic: Knowledge Management
Speaker: **Mr Matthew Tutaki**
Managing Partner of Sanseman Government

Workshop D: (9am - 12pm)

Topic: Executive Coaching
Speaker: **Ms Nina Woodard**
President, Executive Coaching Services

1 June 2006, Thursday (2pm to 5pm) @ Singapore Expo

Workshop A:

Topic: Temporary Staffing Legislation Worldwide
Speaker: **Mr Tunde Johnson**
Chief Compliance & Business Ethics Officer, Adecco SA

Workshop B:

– An Afternoon with the Center for Creative Leadership
Topic: Leadership Connections – a CCL Experience
Speaker: **Dr Luke Novelli, PHD,** | **Ms Maria Chow**
Senior Faculty, CCL | Faculty, CCL

Workshop C:

Topic: Understanding Expatriate ROI | Topic: Building Business and Successful
Speaker: **Ms Yvonne McNulty** | Teams through Work Life Balance
Monash University | Speaker: **Ms Elizabeth Franzoso**
Coach, Inside Out You

Workshop D:

Topic: Coaching & Mentoring
Speaker: **Mr David Rock**
CEO, Results Coaching Systems

Workshop E:

Topic: **Measuring Performance- The Right Tool for the Right Job**
Speaker: SHL

Workshop F:

Topic: Motivating and Managing Different Generations at Work
Speaker: **Ms Avril Henry**
Executive Director, AH Revelations



4 ways to register!

Registration closes on 10 May 2006.



Call (65) 6438 0012



Email gloria@shri.org.sg | fallah@shri.org.sg



Fax (65) 6299 4864



Mail

Singapore Human Resources Institute
2 Serangoon Road, Level 6, Tekka Mall, Singapore 218227

COMPANY DETAILS:

Company _____

Address _____

Contact Person _____ Title/Dept _____

Phone _____ Fax _____ Email _____

DELEGATES' DETAILS:

Please tick:

Name _____ Title _____ SHRI / SPEC Mbr (# _____) Public

Email : _____ Contact No. _____

Name _____ Title _____ SHRI / SPEC Mbr (# _____) Public

Email : _____ Contact No. _____

Name _____ Title _____ SHRI / SPEC Mbr (# _____) Public

Email : _____ Contact No. _____

PAYMENT:

(Amount) S\$ _____ Cheque No. : _____

*Please make cheque payable to **SHRI***

FEE STRUCTURE:

SHRI Members & Corporate Friends / SPEC Members : **S\$383**

Group Rate: Group of 5 delegates and more will be entitled to an additional 5% discount

Pre Congress Events Registration:

Public Fees: **US\$250 / S\$425**

I am interested in attending the following (Please tick):

SHRI Annual Convention 2006

Workshop A

Workshop B

Workshop C

Workshop D

Post Congress Events Registration:

Public Fees: **US\$100 / S\$170**

I am interested in attending the following (Please tick):

Workshop A

Workshop B

Workshop C

Workshop D

Workshop E

Workshop F

Members

- Singapore Professionals' & Executives' Co-operative (SPEC)
- Membership no. must be provided on this form to qualify for members' rate

Payment & Confirmation

- Fees exclude 5% GST
- Registration can only be confirmed upon receipt of a completed registration form accompanied by full payment prior to the event.
- As seats are limited, registrations will be accepted on a first-come-first-served basis. Payment will be refunded in full in the case of an unsuccessful registration.
- Learning vouchers may be used for this event.

Substitutions & Cancellations

- We accept substitutions. Please inform us of substitutions in writing as soon as possible. Payments must be made accordingly.
- Refunds would be given at 80% of the ticket price before 30 April 2006, after which we regret that no refund will be given.
- Please confirm your cancellation in writing.

*Please make copies of this registration form where necessary.
Details shown are accurate at the time of print.*

www.shri.org.sg



**Special Package for SHRI Annual Convention 2006 Delegates.
You pay only S\$280 (Usual price: \$755) per day to attend the
11th World HR Congress 2006.**

www.hrcongress2006.com